Missouri Health Care Responsibility Report

Fourth Quarter 2025
October - December, 2025

Missouri Department of Social Services

MO HealthNet Division
July 14, 2026

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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the "Public Assistance Beneficiary Employer Disclosure Act." It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
October - December, 2025

Number of Employees and Family Members Included in the Report

A total of 803,867 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 359,784 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

One thousand seventy (1,070) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,259,697 individuals in the State of Missouri. The Department of Social Services identified 175,399 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 13,92% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	138,651
Employees with MHN Enrolled Family Members (N)	36,748
Total Employees (E + N)	175,399
MHN Enrolled Spouses (S)	12,661
MHN Enrolled Children (C)	208,472
Total MHN Enrollees (E + S + C)	359,784

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 49% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	54%	19%	49%	49%
No	2%	37%	6%	6%
Unknown	44%	44%	45%	45%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was $518,2 million during the quarter covered by the report.

HIPP Enrollees	40
HIPP Payments	$18,596
Title XIX Cost	$519,513,126
Title XXI Cost	$20,831,806
Other Cost	$108,542
Total Cost	$540,472,070
Total MHN Enrollees (E + S + C)	359,784
Per Capita/PMPM Cost	$535

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY October - December 2025

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	0	0	0.00%
Mining, Quarrying, and Oil and Gas Extraction	1169	1,169	81	6.93%
Construction	9686	9,686	776	8.01%
Manufacturing	92592	92,592	9,038	9.76%
Wholesale Trade	32247	32,247	5,195	16.11%
Retail Trade	220610	220,610	38,907	17.64%
Transportation and Warehousing	40099	40,099	6,548	16.33%
Information	14126	14,126	1,477	10.46%
Finance and Insurance	43164	43,164	2,802	6.49%
Real Estate and Rental Leasing	4312	4,312	856	19.85%
Professional, Scientific, and Technical Services	29166	29,166	1,699	5.83%
Management of Companies and Enterprises	8707	8,707	908	10.43%
Administrative Support, Waste Management, and Remediation Services	109245	109,245	21,964	20.11%
Educational Services	191954	191,954	18,732	9.76%
Health Care and Social Assistance	266432	266,432	40,661	15.26%
Arts, Entertainment, and Recreation	10053	10,053	909	9.04%
Accommodation and Food Services	111873	111,873	22,566	20.17%
Other Services (except Public Administration)	10096	10,096	1,458	14.44%
Public Administration	12014	64,166	822	1.28%
Total		**1,259,697**	**175,399**	**13.92%**

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER - DECEMBER 2025

Sector Name	Sector Codes	MHN Enrolled Employees (E)	Employees with MHN Enrolled Family Members (N)	Total Employees (E + N)	MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	Total MHN Enrollees (E + S + C)
Agriculture, Forestry, Fishing, and Hunting	11	0	0	0	0	0	0
Mining, Quarrying, and Oil and Gas Extraction	21	63	18	81	22	131	216
Construction	23	555	221	776	109	968	1,632
Manufacturing	31, 32, and 33	6,728	2,310	9,038	1,534	12,993	21,255
Wholesale Trade	42	4,283	912	5,195	353	6,337	10,973
Retail Trade	44 and 45	32,761	6,146	38,907	3,067	38,407	74,235
Transportation and Warehousing	48 and 49	5,634	914	6,548	538	7,353	13,525
Information	51	1,108	369	1,477	85	1,871	3,064
Finance and Insurance	52	1,744	1,058	2,802	144	4,102	5,990
Real Estate and Rental Leasing	53	668	188	856	53	1,110	1,831
Professional, Scientific, and Technical Services	54	1,328	371	1,699	141	2,032	3,501
Management of Companies and Enterprises	55	729	179	908	44	871	1,644
Administrative Support, Waste Management, and Remediation Services	56	18,652	3,312	21,964	1,503	23,291	43,446
Educational Services	61	12,398	6,334	18,732	1,733	25,960	40,091
Health Care and Social Assistance	62	30,060	10,601	40,661	1,958	58,242	90,260
Arts, Entertainment, and Recreation	71	768	141	909	67	883	1,718
Accommodation and Food Services	72	19,415	3,151	22,566	1,152	21,186	41,753
Other Services (except Public Administration)	81	1,142	316	1,458	108	1,782	3,032
Public Administration	92	615	207	822	50	953	1,618
Total		**138,651**	**36,748**	**175,399**	**12,661**	**208,472**	**359,784**

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY OCTOBER-DECEMBER 2025

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	100%	0%	0%	0%	100%	0%	100%	0%	0%	100%	0%	0%
Mining, Quarrying, and Oil and Gas Extraction	21	0%	0%	100%	0%	0%	100%	0%	0%	100%	0%	0%	100%
Construction	23	71%	0%	29%	14%	57%	29%	71%	0%	29%	71%	0%	29%
Manufacturing	31,32,33	60%	1%	39%	12%	49%	39%	57%	4%	39%	57%	4%	39%
Wholesale Trade	42	32%	5%	63%	5%	32%	63%	26%	11%	63%	26%	11%	63%
Retail Trade	44,45	51%	1%	48%	16%	35%	50%	41%	7%	52%	42%	6%	52%
Transportation and Warehousing	48,49	43%	0%	57%	27%	17%	57%	33%	10%	57%	30%	13%	57%
Information	51	40%	0%	60%	10%	30%	60%	40%	0%	60%	40%	0%	60%
Finance and Insurance	52	48%	0%	52%	12%	36%	52%	48%	0%	52%	48%	0%	52%
Real Estate and Rental Leasing	53	64%	9%	27%	27%	45%	27%	45%	27%	27%	45%	27%	27%
Professional, Scientific, and Technical Services	54	50%	0%	50%	17%	33%	50%	39%	11%	50%	39%	11%	50%
Management of Companies and Enterprises	55	38%	0%	63%	13%	25%	63%	25%	13%	63%	13%	25%	63%
Administrative Support, Waste Management, and Remediation Services	56	46%	5%	49%	16%	34%	49%	41%	10%	49%	41%	10%	49%
Education Services	61	71%	1%	28%	30%	42%	28%	66%	6%	28%	66%	6%	28%
Health Care and Social Assistance	62	55%	4%	41%	24%	35%	41%	50%	8%	42%	49%	9%	42%
Arts, Entertainment, and Recreation	71	50%	0%	50%	8%	42%	50%	50%	0%	50%	50%	0%	50%
Accommodation and Food Services	72	48%	0%	52%	14%	34%	52%	43%	3%	54%	43%	3%	54%
Other Services (except Public Administration)	81	70%	0%	30%	15%	55%	30%	60%	10%	30%	60%	10%	30%
Public Administration	92	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Total		**54%**	**2%**	**44%**	**19%**	**37%**	**44%**	**49%**	**6%**	**45%**	**49%**	**6%**	**45%**

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER - DECEMBER 2025

Sector Name	Sector Codes	HIPP Enrollees	HIPP Payments	Title XIX Cost	Title XXI Cost	Other Cost	Total Cost (XIX, XXI, HIPP and Other)	Total MHN Enrollees (E + S + C)
Agriculture, Forestry, Fishing, and Hunting	11	0	$0	$76,453	$1,111	$0	$77,563	
Mining, Quarrying, and Oil and Gas Extraction	21	0	$0	$211,382	$17,416	$23	$228,820	216
Construction	23	0	$0	$1,925,682	$183,838	$103	$2,109,624	1,632
Manufacturing	31, 32, and 33	1	$203	$25,005,369	$1,607,142	$6,209	$26,618,923	21,255
Wholesale Trade	42	0	$0	$14,309,420	$479,168	$9,452	$14,798,039	10,973
Retail Trade	44 and 45	9	$5,537	$117,596,583	$2,961,387	$17,440	$120,580,947	74,235
Transportation and Warehousing	48 and 49	1	$476	$20,093,148	$392,023	$4,391	$20,490,039	13,525
Information	51	0	$0	$4,174,779	$240,137	$127	$4,415,043	3,064
Finance and Insurance	52	0	$0	$7,082,166	$679,350	$2,098	$7,763,614	5,990
Real Estate and Rental Leasing	53	0	$0	$2,545,717	$92,741	$2,431	$2,640,889	1,831
Professional, Scientific, and Technical Services	54	0	$0	$5,034,067	$233,313	$1,145	$5,268,525	3,501
Management of Companies and Enterprises	55	0	$0	$2,540,894	$103,389	$143	$2,644,426	1,644
Administrative Support, Waste Management, and Remediation Services	56	2	$764	$63,726,018	$1,563,376	$9,282	$65,299,440	43,446
Educational Services	61	5	$3,002	$39,572,222	$3,770,679	$14,241	$43,360,144	40,091
Health Care and Social Assistance	62	7	$3,054	$131,405,558	$6,418,931	$28,202	$137,855,745	90,260
Arts, Entertainment, and Recreation	71	2	$1,130	$3,050,084	$74,192	$232	$3,125,637	1,718
Accommodation and Food Services	72	6	$2,244	$67,720,714	$1,343,757	$8,885	$69,075,601	41,753
Other Services (except Public Administration)	81	1	$909	$3,985,279	$167,932	$1,309	$4,155,429	3,032
Public Administration	92	6	$1,277	$9,457,591	$501,925	$2,829	$9,963,622	1,618
Total		**40**	**$18,596**	**$519,513,126**	**$20,831,806**	**$108,542**	**$540,472,070**	**359,784**